

From: Gary Moselle <garymoselle@yahoo.com>
To: dcole@ccmcnet.com
Cc: marshall@desertmthoa.com
Subject: CCMC Policy
Sep 2, 2017 at 2:21 PM

Hi D.J.

I hope you can answer a question I have on community governance.

Desert Mountain Master Association, a CCMC community in Scottsdale, is conducting a plebiscite on short term rentals. It's a controversial issue with potential to sharply divide our community.

My question: Does CCMC have a policy on involvement of CCMC employees in controversial HOA issues?

For example, good sense dictates that CCMC employees take no official position on some topics. Politics and religion are obvious examples. But other topics aren't so clear. For example, does any CCMC policy discourage CCMC staff from campaigning for or against a candidate for the HOA board of directors or in a referendum called by the board?

I'm sure you can see good reasons to keep CCMC employees clear of HOA squabbles. HOA staff works for all owners, not just a majority of the board. Taking sides pro or con in an intra-HOA dispute sacrifices integrity of CCMC employees – and compromises the professional reputation of CCMC.

Some examples: DMMA staff is advocating for approval of the controversial proposal at Desert Mountain, refusing to answer legitimate questions from owners, bending or ignoring clear Arizona law that would help owners understand the issues – in short, becoming fierce advocates for one faction of owners against another. I'll let CCMC employees at DMMA fill in the details.

I recognize that CCMC has a financial interest in carrying out what the DMMA board wants. But if CCMC has a policy of staying neutral in intra-HOA disputes, this might be a good time to explain that policy – both in a reply to this message and to the DMMA Board of Directors.

Thanks and best wishes.

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